

# Minecraft Moderator Role Description

## ABOUT OUR TEAM

Spectrum Gaming is run by a group of dedicated volunteers and a strong team of trustees who help to ensure we get things right for our community members. While Spectrum Gaming is managed and facilitated by volunteers, we believe that young people's voices are the most important in deciding how services should be delivered and how they should be supported. Therefore, what we do, how we run, and our transformation is driven by members of our community. 35 autistic young people are part of our voluntary staff team, and they fulfil a variety of roles including Server Managers, Event Planning Managers, Server Improvement Team Members and Moderators.

Working with young people has led to the creation of the 3 core values of Spectrum Gaming:

- **Child Centred** – The members of our community should be the people who decide what we do and how it develops.
- **Emulous** – We embrace (and encourage) criticism. We will always be open minded and willing to learn and improve.
- **Quality over quantity** – We will prioritise people who are in our community first, and make sure any changes we make do not compromise the experience of current members of our community.

Our community receives overwhelmingly positive feedback, which is why we continue to improve on what we do and develop. Here is some feedback we have had so far:

<https://padlet.com/info13231/SpectrumGaming>

At the moment, there are:

- Over 200 young people in our under 13 community
- Over 250 young people aged 13-17 in our teenager community
- 300 young people on our Minecraft server
- Over 1400 members of our Facebook group for parents and professionals

And these numbers are continuing to increase due to high demand.

**Thank you for your interest in Spectrum Gaming**

## ABOUT THE ROLE

<b>Position</b>	Minecraft Moderator
<b>Salary</b>	Voluntary
<b>Responsible to</b>	Creative Director
<b>Employer</b>	Spectrum Gaming

## PURPOSE OF THE POST

Minecraft moderators are a vital part of Spectrum Gaming's team. We are a small team with many volunteer roles, most working remotely.

Minecraft moderators are responsible for ensuring the Minecraft server is a positive experience for everyone. This includes supporting new members, enabling communication between players and being able to resolve disputes when they arise.

## KEY RESPONSIBILITIES

- Playing with young people on the Minecraft server for a set amount of time per week
- Being able to respond to ad hoc support requests
- Being able to use Minecraft commands to investigate support requests and repair damage that may have been caused by stealing or griefing
- Supporting members on the server if they are struggling to engage or feeling stressed
- Resolving disputes between young people in a friendly way

## PERSON SPECIFICATION

### Essential:

- *Full training will be provided, so the main essential criteria is being open to learning and challenging yourself, to support young people in the Spectrum Gaming way. Our views and approach in supporting autistic young people are different to the norm, where autism is seen through the medical model and as something negative*

### Desirable

- *Experience in supporting autistic young people (personal or professional experience), or lived experience of autism*
- *Ability to identify new opportunities and partnerships.*
- *Ability to maintain a positive, professional attitude working with a range of people.*
- *A proactive, problem-solving approach to tasks and issues.*
- *Awareness and understanding of neurodiversity in particular autism.*

### All Spectrum Gaming staff members are expected to demonstrate:

- Ability to work as part of a team.
- Open commitment to the principles of equal opportunities, diversity and respect.
- Full commitment to empowering and supporting autistic young people and amplifying their voices.
- Ability to plan and prioritise work and fulfil administrative duties.
- Reliability
- Ability to identify and implement innovative solutions to problems.

For more information about this role, please contact [info@spectrumgaming.net](mailto:info@spectrumgaming.net)