

Meetup Volunteer Role Description

ABOUT OUR TEAM

Spectrum Gaming is run by a group of dedicated volunteers and a strong team of trustees who help to ensure we get things right for our community members. While Spectrum Gaming is managed and facilitated by volunteers, we believe that young people's voices are the most important in deciding how services should be delivered and how they should be supported. Therefore, what we do, how we run, and our transformation is driven by members of our community. 35 autistic young people are part of our voluntary staff team, and they fulfil a variety of roles including Server Managers, Event Planning Managers, Server Improvement Team Members and Moderators.

Working with young people has led to the creation of the 3 core values of Spectrum Gaming:

- **Child Centred** – The members of our community should be the people who decide what we do and how it develops.
- **Emulous** – We embrace (and encourage) criticism. We will always be open minded and willing to learn and improve.
- **Quality over quantity** – We will prioritise people who are in our community first, and make sure any changes we make do not compromise the experience of current members of our community.

Our community receives overwhelmingly positive feedback, which is why we continue to improve on what we do and develop. Here is some feedback we have had so far:

<https://padlet.com/info13231/SpectrumGaming>

At the moment, there are:

- Over 200 young people in our under 13 community
- Over 250 young people aged 13-17 in our teenager community
- 300 young people on our Minecraft server
- Over 1400 members of our Facebook group for parents and professionals

And these numbers are continuing to increase due to high demand.

Thank you for your interest in Spectrum Gaming

ABOUT THE ROLE

Position	Meetup Volunteer
Salary	Voluntary
Responsible to	Creative Director
Employer	Spectrum Gaming

PURPOSE OF THE POST

Meetup volunteers are a vital part of Spectrum Gaming's team. We are a small team with many volunteer roles, mainly working remotely, but with meetups taking place across Greater Manchester.

This role involves joining us at meetups to help ensure young people are safe, comfortable and have a positive experience.

We currently run a monthly forest school (our most popular face to face activity), but also run a gaming club and other activities in partnership with other organisations. In the long term, we aim to have our own community centre where we will run regular gaming sessions.

KEY RESPONSIBILITIES

- Attending our meetups and engaging young people in the activities that are taking place
- Offering support to young people who are struggling to get involved in the group or feeling stressed
- Making sure there is appropriate supervision of young people, and that everyone is kept safe
- Communicating with parents to ensure the right support is offered to young people

PERSON SPECIFICATION

Essential:

- *Full training will be provided, so the main essential criteria is being open to learning and challenging yourself, to support young people in the Spectrum Gaming way. Our views and approach in supporting autistic young people are different to the norm, where autism is seen through the medical model and as something negative*

Desirable

- *Experience in supporting autistic young people (personal or professional experience), or lived experience of autism*
- *Ability to identify new opportunities and partnerships.*
- *Ability to maintain a positive, professional attitude working with a range of people.*
- *A proactive, problem-solving approach to tasks and issues.*
- *Awareness and understanding of neurodiversity in particular autism.*

All Spectrum Gaming staff members are expected to demonstrate:

- Ability to work as part of a team.
- Open commitment to the principles of equal opportunities, diversity and respect.
- Full commitment to empowering and supporting autistic young people and amplifying their voices.
- Ability to plan and prioritise work and fulfil administrative duties.
- Reliability
- Ability to identify and implement innovative solutions to problems.

For more information about this role, please contact info@spectrumgaming.net